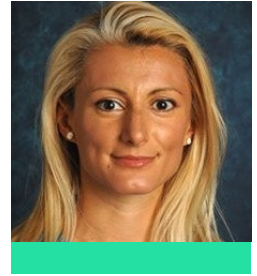


Marija

Dimitrijevic



+ Personal Information

📍 88003, Las Cruces, New Mexico, United States
📞 5755718451
✉ marijaeducation@gmail.com
🌐 <https://tinyurl.com/MarijaDZ>

+ Profile

I am an experienced and dedicated online educator with expertise in using technology to deliver innovative and visually appealing learning experiences. I am proficient in designing and building online courses using Blackboard, WebCT, and Canvas LMS, as well as web design tools like Cascade, WordPress, Adobe, HTML, and Java.

In 2022, I earned an Instructional Design certificate and improved my skills in storyboarding, ID models and theories (ADDIE, SAM, Bloom's Taxonomy, etc.), learners analysis, project management, etc.

In 2023, I earned a nationally recognized Certificate in Effective College Instruction endorsed by the American Council on Education (ACE). I improved my skills in effective and equity-promoting teaching practices as one of the highest-impact ways to help students learn and succeed.

As a Quality Matters (QM) Certified Online Instructor and Peer Reviewer, I have designed, developed, and implemented high-impact online courses using various technical and innovative approaches. I am sought out as an expert in online teaching and have helped many faculty members transition their classes to online during the pandemic. I am recognized nationally as a subject matter expert for several other colleges and universities.

I am passionate about online education and helping students and fellow faculty members improve their skills. In addition, I serve as the primary point of contact in advising students about the online BCJ Program and as the Online Undergraduate Criminal Justice Program Coordinator for the NMSU Global Campus. I received the Donald C. Roush Award for teaching excellence in 2022.

+ Profile

Prior to my career in academia, I worked as a criminal investigator at the Ministry of Internal Affairs of the Republic of Serbia for several years. I hold a BS in Criminal Justice and Law Enforcement Administration from the Academy of Criminal Investigation & Police Studies/Policy Academy in Europe and a Master in Criminal Justice from the New Mexico State University, where I work as a criminal justice professor and teach online courses.

As a human trafficking advocate, I have developed training materials and conducted training with law enforcement and other agencies. I have completed training for the FBI, border patrol agents, and service providers in New Mexico and Texas and training for service providers in the Life of Freedom Center (LOF) Anti-Trafficking Organization in Miami and Broward Human Trafficking Coalition, Florida.

I am dedicated to continuous improvement and welcome new challenges and opportunities to grow and learn.

+ Work experience

📅 08/2022 – PRESENT 📍 UNITED STATES

Manager for Criminal Justice Program NMSU Global Campus

Curriculum Development: Developing, updating, and revising the curriculum for the criminal justice program to ensure it meets the current industry standards and educational requirements.

Faculty Management: Recruiting, training, and managing faculty members to ensure they are qualified, knowledgeable, and up-to-date with the latest trends and issues in the field of criminal justice.

Student Advising: Advising and guiding students to help them select the appropriate courses and navigate the program's requirements to successfully complete the program and reach their career goals.

+ Work experience

Enrollment Management: Managing the student enrollment process to ensure students are admitted to the program in a timely and efficient manner.

Program Assessment: Developing and implementing systems to assess the program's effectiveness, including student learning outcomes, faculty performance, and program delivery methods.

Partnership Development: Building and maintaining relationships with industry partners, law enforcement agencies, and other organizations to provide students with experiential learning opportunities, internships, and job placement options.

Marketing and Recruitment: Developing and executing marketing strategies to promote the program and recruit prospective students, including developing marketing materials and representing the program at recruitment events.

- Managed a team of criminal justice professionals to execute program goals and objectives.
- Developed and implemented policies and procedures to ensure program compliance with regulatory requirements.
- Conducted training sessions and workshops to enhance the knowledge and skills of program staff.
- Collaborated with community partners to establish effective communication and cooperation in program implementation.

📅 08/2007 – PRESENT

📍 LAS CRUCES, UNITED STATES

College Associate Professor New Mexico State University

I am highly proficient in designing courses using various learning management systems (LMS) such as Canvas, Blackboard, and WebCT. Responsible for designing online courses and assessments using best practices in online learning and assessment, including developing course scope and sequence, study guides, reading modules, diagrams/graphics, video content, and formative and summative assessment questions.

I cater to the needs of diverse student groups, utilizing a variety of technology applications to ensure effective instruction and student success. I collaborate with faculty to determine learning objectives and other benchmarks for student success and present online lectures via Zoom, as well as create supplemental instructional

+ Work experience

materials, evaluate student progress, and stay current with the subject matter. I strategize about consistent, innovative course design and development practices, create learning activities such as assessments and examinations based on existing course material and learning objectives, and identify existing learning resources to include in courses.

I provide support to faculty and subject matter experts in adapting learning content for online formats, create appropriate materials and processes, and partner with faculty in developing course structure and assignment rubrics.

Some of the courses I have designed and taught include Introduction to Research Methods, Advanced Research Methods, Crime, Justice and Society, Race, Crime and Justice, Human Trafficking/Advanced Human Trafficking, American Correctional Institutions, Probation and Parole, Victimology/Advanced Victimology, Sex Crimes, Introduction to Terrorism, Global Perspectives on Youth and Drug Use, Drugs in Our World, Youth Violence and Prevention, Global Drug Use and Policy, Comparative Criminal Justice Systems, and Directed Readings in Criminal Justice.

- Conducted lectures on various subjects in the field of mathematics, statistics, and data analysis and facilitated student discussions to enhance their understanding of the concepts.
- Developed and administered exams, graded assignments, and provided feedback to students on their performance, contributing to their academic growth.
- Collaborated with colleagues to design and implement innovative teaching strategies, such as flipped classrooms and online learning modules, to enhance student engagement and learning outcomes.
- Participated in research activities, including publishing scholarly articles, presenting at conferences, and securing funding for research projects, to contribute to the advancement of knowledge in the field.

📅 02/2014 – PRESENT 📍 WORLDWIDE

Certified Peer Reviewer Online Courses Quality Matters Program

Completed the QM Peer Reviewer Course and passed the QM Peer Reviewer Certification exam.

I have experience in designing and teaching online courses, as well as a deep understanding of the QM standards for quality in online education. Reviewing online courses to determine whether

+ Work experience

they meet the QM standards for quality in online education. Providing constructive feedback to course designers and instructors on areas for improvement based on the QM standards.

Serving as a mentor to course designers and instructors to help them improve the quality of their online courses. Maintaining a high level of expertise in the QM standards for quality in online education, as well as in the field of online education in general.

Collaborating with other QM Certified Peer Reviewers and QM staff to continuously improve the peer review process and the QM standards.

- Engaged in online discussions with fellow reviewers to provide feedback and suggestions on their review processes.
- Completed assigned readings and assessments to enhance knowledge and skills in peer reviewing.
- Demonstrated proficiency in providing constructive feedback to authors and making recommendations for improvements in their research manuscripts.

📅 2010 – 2017 📍 WORLDWIDE

Professional Lecturer Human Trafficking State of New Mexico

Developing and delivering training programs on human trafficking for various audiences, including law enforcement agencies, government agencies, non-governmental organizations, and community groups.

Conducting research on human trafficking trends, patterns, and issues, and disseminating research findings through publications, presentations, and other channels. Collaborating with local and national organizations to promote policies and practices that support human trafficking victims and prevent human trafficking.

Providing expert testimony and consulting services to government agencies, law enforcement, and legal organizations.

Developing and implementing public awareness campaigns and educational programs to increase awareness of human trafficking and related issues.

Advocating for the rights and needs of human trafficking victims, and providing support and resources to help them rebuild their lives. Building partnerships and networks with other organizations and individuals involved in the fight against human trafficking. Building a network of organizations and individuals in each geographic

+ Work experience

locale to reduce human suffering caused by human trafficking through advocacy, awareness, rehabilitation, and victims' services.

Conducted training with law enforcement during the Balkans war and awareness projects, built non-government organizations in Serbia, and continued in New Mexico, Texas, and Florida.

I am certified by the New Mexico Department of Public Safety to provide training to New Mexico-certified officers who are sponsored by a law enforcement agency.

- Conducted lectures on human trafficking for various organizations and institutions to raise awareness about the issue.
- Developed curriculum and course materials for a human trafficking course offered at a local university.
- Organized and facilitated workshops and training sessions for law enforcement, government officials, and community members on identifying and combatting human trafficking.
- Collaborated with local NGOs and community groups to organize community outreach events on human trafficking prevention and victim support.

📅 07/2006 – 08/2010

Residential Specialist for At-Risk Youth Families and Youth, Inc

- Developed and implemented daily living skills training programs to promote self-sufficiency among at-risk youth in a residential facility.
- Monitored and maintained a safe and therapeutic living environment for youth, enforcing rules and regulations to ensure compliance with facility policies.
- Provided individualized support and counseling to youth struggling with behavioral and emotional issues, utilizing evidence-based interventions to promote positive outcomes.
- Collaborated with interdisciplinary teams of social workers, psychologists, and educators to develop comprehensive treatment plans that addressed the unique needs of each resident.

📅 2002 – 2004 📍 BELGRADE, SERBIA

Criminal Investigator The Ministry of Internal Affairs of the Republic of Serbia

- Conducted thorough investigations into criminal activities, gathering evidence and compiling reports to support prosecution efforts.
- Collaborated with law enforcement agencies and other stakeholders to establish leads and coordinate efforts to apprehend suspects.
- Interviewed witnesses, victims, and suspects to

+ Work experience

obtain information and build a comprehensive understanding of cases.

- Analyzed crime scenes, collecting and preserving physical evidence in accordance with established protocols and procedures.

+ Education

📅 2004 – 2006

Master of Criminal Justice
New Mexico State University

📅 2001 – 2003

Security and Humanities Studies
University of Security Studies, Belgrade,
Serbia

📅 1998 – 2001

Police Education
The Academy of Criminal Investigation &
Police Studies/Policy Academy

+ Skills

Higher Education

Distance Learning

Teaching

Training

Curriculum Design

Leadership

Qualitative Research

Curriculum Development

Teamwork

Analysis

Data Analysis

Management

Social Media Marketing

Web Marketing

Interactive learning

SPSS

Photoshop

Online Marketing

Adobe Dreamweaver

Blackboard

Internet Marketing

Networking

Adaptable

Responsible

+ Languages

100
%

English

100
%

Serbian, Croatian,
Bosnian,
Macedonian

78
%

Spanish

+ Languages

72
%

Russian

+ Awards

📅 2012

Teaching Academy Distinguished Member

- Consistently earned recognition for professional development by receiving awards each year from 2007-2012
- Actively engaged in over 50 hours of development activities annually
- Demonstrated dedication to continually improving skills and knowledge in the field
- Pursued opportunities to enhance expertise and stay current with industry trends
- Recognized for commitment to professional growth and development by receiving annual awards

📅 08/2012

Distance Education Fellowship Award

- Successfully completed a rigorous 16-month online program, providing extensive knowledge and experience in enhancing the quality of online courses, reducing reliance on textbooks, and elevating online teaching effectiveness.
- Demonstrated expertise in assisting faculty members to improve their online teaching techniques and optimize student engagement through innovative strategies.
- Utilized active listening skills and effective communication techniques to collaborate with fellow educators and provide actionable feedback on course design and delivery.
- Employed critical thinking skills to identify and address challenges in the online learning environment, resulting in increased student satisfaction and success rates.
- Proven ability to adapt to changing technologies and methodologies, continually enhancing knowledge and skills to remain at the forefront of the education industry.

📅 04/2022

Donald C. Roush Award for teaching excellence

- Achieved the prestigious Donald C. Roush Award for exemplary teaching in 2022,

+ Awards

recognizing exceptional abilities in imparting knowledge and facilitating learning.

+ Publications

📅 2010

Implications for Critical Thinking Disposition: Evidence from Freshman in New Mexico Inquiry, Critical Thinking across Disciplines

<http://www.pdcnet.org/inquiryct>

- Conducted extensive research on critical thinking, exploring its intersection with multiple fields, including psychology, philosophy, education psychology, and human development.
- Examined the factors that influence a student's disposition towards critical thinking and their ability to learn, regardless of intellectual ability.
- Administered surveys to college freshmen to obtain unbiased measures of disposition towards critical thinking.
- Discovered that students generally possess a positive disposition towards being inquisitive but exhibit a negative disposition towards truth-seeking.
- Identified that K-12 schooling years encourage intellectual curiosity, but lack the evaluative aspect of critical thinking.
- Found that students pursuing a Liberal Arts major were more likely to exhibit positive dispositions towards critical thinking in multiple sub-scale categories compared to students of other disciplines.

+ Certificates

📅 03/2023

Effective College Instruction ACUE (Association of College and University Educators)

<https://api.badgr.io/public/assertions/LwfcJbrzR8e-fGShcJMhDw>

- Participated in ACUE's courses on effective teaching practices, gaining knowledge and experience in implementing essential evidence-based teaching methods for student success.
- Collaborated with peers and received expert facilitation across five comprehensive units of study.
- Designed effective courses, established productive learning environments, utilized active learning strategies, promoted higher-order thinking, and assessed in ways that

+ Certificates

informed and promoted deeper levels of learning.

- Developed expertise in all core competencies defined in ACUE's Effective Practice Framework.
- Earned a Certificate in Effective College Instruction in collaboration with the American Council on Education.

📅 09/2022

Instructional Design Models and Methods NMSU OnDemand Badgr

https://api.badgr.io/public/assertions/gLQo83M3Ts6AHKy_3FcmUQ

- Successfully completed all activities and design challenges of the Introduction to Instructional Design mini-course, earning a prestigious badge of certification.
- Applied instructional design techniques in order to create various media items utilizing a diverse set of technology tools.
- Demonstrated a comprehensive understanding of instructional design principles and their practical application through the successful completion of the mini-course.
- Exhibited exceptional creativity and resourcefulness in the creation of various simple media items, reflecting a strong grasp of the latest trends and best practices in the field.
- Demonstrated a commitment to ongoing professional development, as evidenced by the successful completion of this rigorous and highly acclaimed mini-course.

📅 05/2022

Virtual Reality (VR) - Digital Learning Certificate NMSU On-Demand Badgr

<https://api.badgr.io/public/assertions/AMiOfik3QNaoRxVyR5crYg>

- Explored concepts related to virtual reality (VR), covering topics such as defining VR, assessing its suitability for learning environments, and creating VR-enhanced curricula.
- Developed job-ready skills in problem-solving, leadership, digital communication, and curriculum development.
- Acquired skills at the beginner level, with a light familiarity with the use of VR to enhance learning environments.

+ Certificates

📅 04/2021

QM-Certified Higher Education Peer Reviewer **QM Quality Matters**

https://www.credly.com/badges/69c88f86-d516-4231-bfec-39f770a7a05f?source=linked_in_profile

- Successfully completed the QM professional development pathway to become a QM-Certified Peer Reviewer.
- Qualify to serve as a QM-Certified Higher Education Peer Reviewer, with proven online teaching experience within the last 18 months in a college-credit-bearing course.
- Completed the QM role application to be entered into the QM Peer Reviewer database.
- Stand ready to participate in official QM Course Reviews for certification, as requested.