

**Educational Background:**

- 2018 Ph.D., Criminal Justice, University of Louisville, KY.
- 2009 M.Ed., Human Resource Development, Hanyang University, South Korea.
- 2004 LL.B., Police Administration, Kyonggi University, South Korea.  
LL.B., Correction, Kyonggi University, South Korea.

**Professional Experience:**

***University***

- Associate Professor, New Mexico State University, 2023 - Current.
- Assistant Professor, New Mexico State University, 2019 - 2023.
- Visiting Assistant Professor, New Mexico State University, 2018 - 2019.
- Teaching Assistant, University of Louisville, 2015 - 2018.

***Company***

- Human Resource Development (HRD) Consultant, Good Partner Consulting, 2009 - 2013.
- Team Manager, Education and Training Consulting Co. Ltd., 2003 - 2009.

**Teachings:**

***Undergraduate Courses***

- Advanced Research Methods (CJ301)
- Crime, Justice, and Society (CJ302)
- Criminal Justice Administration and Systems (Police Administration, CJ410)
- Advanced Issues in Criminal Justice (Policing and Community, CJ432)

***Graduate Courses***

- Research Methods (CJ501)
- Statistics in Criminal Justice (CJ502)
- Advanced Issues in Criminal Justice (Advanced Criminology, CJ532)
- Criminal Justice Policy Analysis and Program Evaluation (CJ541)
- Community Policing (CJ581)

**Publications:**

***Peer-Reviewed Journal Articles***

- Baek, H., Han, S., & Seepersad, R. (2023).** Factors of delinquent behaviors among Caribbean teens: Interaction effects between parental intervention and low self-control.

- International Journal of Offender Therapy and Comparative Criminology*,  
<https://doi.org/10.1177/0306624X231170134>
- Lee, S., **Baek, H.**, & Cooper, J. A. (2023). A developmental approach to understanding gender differences among youth regarding perception of police legitimacy in the United States. *International Criminal Justice Review*,  
<https://doi.org/10.1177/10575677231154861>
- Baek, H.**, Posadas, C. E., & Kwak, D. H. (2023). Parental management on juvenile delinquency through low self-control and misconception. *Deviant Behavior*, *44*(4), 510-527.
- Seepersad, R. & **Baek, H.** (2023). Bullying perpetration and low self-control: Interaction with school climate toward bullying in North Trinidad’s primary schools. *Caribbean Journal of Criminology* (accepted in December 2022)
- Baek, H.**, Lee, S., & Posadas, C. E. (2022). Poor parenting on underage drinking through negative emotion and impulsivity. *Crime and Delinquency*, *68*(10), 1898-1917.
- Baek, H.**, Han, S., & Gordon, Q. (2022). Factors that influence trust in the police in Mexico. *International Journal of Comparative and Applied Criminal Justice*, *46*(2), 407-422.
- Baek, H.**, Han, S., & Seepersad, R. (2022). The impact of social support and occupational stress on burnout in Trinidad and Tobago police service. *Police Quarterly*, *25*(3), 310-337.
- Baek, H.**, Choi, N. Y., & Seepersad, R. (2021). The role of job stress and burnout on health-related problems in Trinidad and Tobago police service. *Policing: An International Journal*, *44*(2), 246-260
- Baek, H.**, Nicholson, J. A., & Higgins, G. E. (2020). Low self-control, parental intervention and delinquency among Native American youth. *Race and Justice*, *10*(4), 379-399
- Baek, H.** & Lee, S.U. (2020). Depression as a mediator between negative interpersonal relationship and suicidal ideation among Korean adolescents. *International Journal of Criminal Justice*, *20*(1), 16-42
- Lee, S.U. & **Baek, H.** (2020) Does parental intervention matter to diminish drinking behaviors among American adolescents? *Substance Use and Misuse*, *22*(8), 1300-1308
- Baek, H.**, Lee, S., & Seepersad, R. (2020). Exposure to family violence and bullying perpetration: An explanation through the lens of General Theory of Crime. *Caribbean Journal of Criminology*, *2*(1), 25-47
- Lee, S., **Baek, H.**, & Nicholson, J. (2020). Youth sport participation and underage drinking behavior: The mediating effect of self-esteem. *Journal of Physical Education and Sport*, *20*(3), 2283-2293.
- Baek, H.**, & Lee, S. (2020). Underage drinking in America: An explanation through the lens of the general theory of crime. *Deviant Behavior*, *41*(1), 17-28.
- Baek, H.**, Han, S., & Seepersad, R. (2020). Why do people’s complaints still fall on the police? *International Journal of Law, Crime and Justice*, *60*, 100360.
- Baek, H.** (2020). Perceived appropriateness of training and organizational commitment.

*International Criminal Justice Review*, 30(2), 235-253.

- Baek, H.,** Roberts, A. M., Seepersad, R., & Swartz, K. (2019). Examining negative emotions as mediators between exposures to family violence and bullying: A gendered perspective. *Journal of School Violence*, 18(3), 440-454.
- Baek, H.,** Roberts, A. M., & Higgins, G. E. (2019). The impact of negative stimuli on suicidality among adulthoods: A mediating effect of depression. *Deviant Behavior*, 40(7), 778-79.
- Nix, J., Pickett, J. T., **Baek, H.,** & Alpert, G. P. (2019). Police research, officer surveys, and response rates. *Policing and Society*, 29(5), 530-550.
- Baek, H.,** Andreescu, V., & Rolfe, S. (2019). Bullying and fear of victimization: Do supportive adults in school make a difference in adolescents' perceptions of safety? *Journal of School Violence*, 18(1), 92-106.
- Baek, H.,** Nicholson, J. A., Higgins, G. E. & Losavio, M. M. (2018). Parental indifference and children's digital piracy: Mediation effects of low self-control and misconception. *Asian Journal of Criminology*, 13(4), 293-309.
- Baek, H.,** Byers, E., & Vito, G. (2018). Transformational leadership and organizational commitment in Korean police station: test of second-order MLQ-6S and OCQ. *International Journal of Police Science & Management*, 20(2), 155-170.
- Baek, H.,** Roberts, A. M., & Higgins, G. E. (2018). The impact of family indifference on delinquency among American Indian youth: A test of general strain theory. *Journal of Ethnicity in Criminal Justice*, 16(1), 57-75.
- Baek, H.** (2018). Computer-specific parental management and online deviance across gender: A test of self-control theory. *International Journal of Cyber Criminology*, 12(1), 60-75.
- Baek, H.,** Roberts, A. M., Higgins, G. E., & Losavio, M. M. (2017). The impact of negative family environment and depression on running away from home among Korean adolescents. *International Criminal Justice Review*, 27(3), 188-202.
- Baek, H.,** Losavio, M. M., & Higgins, G. E. (2016). The impact of low self-control on online harassment: Interaction with opportunity. *Journal of Digital Forensic, Security, and Law*, 11(3), 27-42.
- Baek, H.,** & Hwang, E. (2012). The impact of corporal punishment on juvenile deviance among South Korean students. *Korean Journal of Social Science*, 15, 81-109.
- Baek, H.,** & Hwang, E. (2011). Factors of job satisfaction and organizational commitment among police investigators. *Korean Journal of Social Science*, 14, 105-132.

***Manuscripts in Progress***

- Baek, H.,** Han, S., & Seepersad, R. Intimate partner violence on suicidality: Applicability of general strain theory in Trinidad and Tobago, *Violence Against Women* (under review)
- Baek, H.,** Han, S., & Seepersad, R. Exposure to violence at home and bullying in school: A test of an additional layer for the general strain theory
- Baek, H.,** Lee, S., Han, S., & Cheon, H. Does parent-child relationship intervene smartphone

addiction through reducing stress and negative emotions?

**Baek, H.,** Cheon, H., Han, S., & Lee, S. Role of parent-child relationship on stressors and juvenile delinquency

**Professional Presentations:**

\*\* American Society of Criminology (ASC) / Academy of Criminal Justice Sciences (ACJS) / Western Society of Criminology (WSC) / Southwestern Social Science Association (SSSA) / World Social Science Association (WSSA)

**Baek, H.** Does Parent-Child Relationship Intervene Smartphone Addiction through Reducing Stress and Negative Emotions? (Paper Presentation at 2023 WSSA)

**Baek, H.,** & Han, S. Intimate Partner Violence and Suicidality (Poster Presentation at 2023 SSSA)

Han, S., & **Baek, H.** Exposure to Violence at Home and Bullying School (Paper Presentation at 2023 ACJS)

Lee, Y., **Baek, H.,** & Han, S., Factors Influencing Public Trust in the Police in Asia: Multinational Comparative Study (Paper Presentation at 2022 ASC)

**Baek, H.,** & Han, S. Factors of Delinquent Behaviors among Caribbean Teens: Interaction Effects between Parental Intervention and Low Self-Control (Paper Presentation at 2022 ACJS)

Apodaca, B., **Baek, H.,** Forsythe, K., & Trujillo, S., Assessing Program Outcomes in Canvas: A pilot with Criminal Justice (Poster presentation at 2022 New Mexico Higher Education Assessment and Retention Conference).

**Baek, H.,** Lim, H., Kim, Jm., Lee, J., Han, S., & Kim, D. Y., Policing Practice in response to Hate Crime against Asian American (Roundtable Session at 2021 ASC).

**Baek, H.,** & Lee, S. Poor Parenting on Underage Drinking through Frustration and Impulsivity (Poster presentation at 2021 SSSA).

Salazar, A., & **Baek, H.** Underage Drinking among Juveniles through Testing Low Self-control Theory (Paper Presentation at 2020 WSC).

Lim, H., Kim, Jm., Lee, J., **Baek, H.,** & Kim, D. Y., Policing in America: International Scholars' Insights and Their Dilemma to Study, Education, and Train Current and Future Criminal Justice Professionals (Roundtable Session at 2019 ASC).

**Baek, H.,** Lee, S., & Lee, Y. Parental Management and Underage Drinking in America: Interaction Effects between Low Self-control and Opportunity (Paper Presentation at 2019 ASC).

**Baek, H.** Public Confidence in the Police in Caribbean Countries (Paper Presentation at 2018 ASC).

Nicholson, J. A., **Baek, H.,** & Higgins, G. E. Low Self-Control, Parental Intervention, and Delinquency among Native American Youth (Paper Presentation at 2018 ASC).

**Baek, H.,** Nicholson, J. A., & Lee, S. Sport Participation and Underage Drinking in America:

- Mediation Effects of Self-esteem across Gender (Poster Presentation at 2018 North American Society for Sport Management Conference).
- Baek, H., & Vito, G.** The Impact of Organizational Justice and Leader's Support on Officers' Organizational Commitment (Paper Presentation at 2018 ACJS).
- Baek, H., Byers, E., & Vito, G.** Transformational Leadership and Organizational Commitment in Korean Police Station: Test of Second-order MLQ-6S and OCQ (Paper Presentation at 2017 ASC).
- Baek, H., & Losavio, M. M.** Parental Management and Low Self-control on Digital (Paper Presentation at 2017 ASC).
- Baek, H., Roberts, A. M., & Higgins, G. E.** The Impact of Computer-Specific Parental Management on Online Deviance: The Testing of Self-Control Theory (Paper Presentation at 2017 ACJS).
- Baek, H., Roberts, A. M., & Higgins, G. E.** The Impact of Family Indifference on Delinquency among American Indian Youth: A Test of General Strain Theory (Paper Presentation at 2017 ACJS).
- Baek, H., & Losavio, M. M.** The Impact of Negative Emotion on Running away from Home: Delinquency and Crime while away from Home (Paper Presentation at 2016 ASC).
- Koc, C., **Baek, H., & Losavio, M. M.** The Impact of Negative Stimuli on Suicidality among Adulthoods: A Mediating Effect of Depression (Paper Presentation at 2016 ASC).
- Baek, H., & Losavio, M. M.** The Impact of Low Self-Control on the Internet Deviance: Interaction with Reducing Opportunity (Paper Presentation at 2016 ACJS).
- Baek, H., & Kim, H.** A Study on the Relationship between Appropriateness of Education/Training for Police Officers and Organizational Commitment (Paper Presentation at 2015 ACJS).
- Choi, M., **Baek, H., & Lee, J.** The Impact of Stress and Perspective of Drinking on Drinking Problem among College Students (Paper Presentation at 2014 ASC).
- Baek, H., Han, S., & Lee, J.** The Effect of Deterrence Based Efforts on the Intention for Buying Sexual Services among Prostitution Consumers in South Korea (Paper Presentation at 2014 ASC).
- Baek, H., & Lee, J.** The Impact of University Student's Stress and University Culture on Crime: AUDIT as a Mediating Variable (Paper Presentation at 2014 ACJS).
- Lee, J., & **Baek, H.** Global Activism against Gender-based Violence in indigenous Communities (Poster Presentation at 2014 ACJS).
- Baek, H., Han, S., & Hwang, E.** A Study on the Deterrence Effect of Anti-Prostitution Law. (Paper Presentation at 2012 ASC).
- Baek, H., Lee, S., & Hwang, E.** The Effect of Social Environments on Juvenile Delinquency. (Paper Presentation at 2011 ASC).
- Byeon, H., & **Baek, H.** Factors of Running away from Home among Korean Juveniles. (Roundtable presentation at 2011 ASC).

**Services:**

***Activities in Department and University:***

- Graduate Program Director, 2023 – Current.
- Graduate Council, 2021 – Current.
- CJ Faculty Search Committee, 2021 / 2022 / 2023 (Chair)
- MCJ Curriculum Committee, 2021 – Current.
- MCJ Admission Committee, 2020 – Current.
- CJ Departmental Assessment Committee, 2020 – Current.
- Graduate Faculty, 2019 – Current.
- MCJ Comprehensive Exam Committee, 2019 – Current.

***Leadership Activities***

- Chair, Division of Criminological Theory and Juvenile Justice, Korean Society of Criminology in America, 2021 – current.
- Chair, Division of Policing and Public Safety, Korean Society of Criminology in America, 2019 – 2021.
- CJ Representative, Graduate Student Council, University of Louisville, 2017 – 2018.
- CJ Representative, Arts & Sciences Graduate Student Council, University of Louisville, 2017 – 2018.
- Vice President of Graduate Student Association of Human Resource Development, Hanyang University: 2010
- Secretary of Student Council for College of Social Science, Kyonggi University: 2002
- President of Student Council for Department of Police Administration, Kyonggi University: 2001

***Manuscript Reviewer***

- Police & Society, Taylor & Francis, 2023 – Current.
- Deviant Behaviors, Taylor & Francis, 2022 – Current.
- Crime & Delinquency, SAGE, 2021 – Current
- Journal of Family Violence, Springer, 2019 – Current.
- Policing: An International Journal, Emerald, 2019 – Current.
- Journal of School Violence, Taylor & Francis, 2017 – Current.

**Honors/Awards:**

- Department Star Award, A&S Starry Night, New Mexico State University, 2023
- Scholarship, NMHEAR Conference Scholarship, New Mexico State University, 2022.
- Travel Grant, A&S Spring 2020 Faculty Awards, New Mexico State University, 2020.
- Scholarship, ACJS Doctoral Summit, 2017.
- Scholarship, Graduate Merit Scholarships, University of Louisville, 2016 – 2017.
- Scholarship, JA Distance Education, University of Louisville, 2015 – 2016.

Scholarship, SIGS Projects, University of Louisville, 2015 – 2016.  
 Scholarship, Graduate Student Travel, University of Louisville, 2015 – 2017.  
 Graduate Student Scholarship, Kyonggi University, 2012.  
 Research Fellowship, Korean Institute of Criminology, 2002.  
 Scholarship, Kyonggi University: 2000 – 2003.

**Others:**

***Professional Affiliations***

Member, American Society of Criminology, 2016 – Current.  
 Member, Academy of Criminal Justice Sciences, 2016 – Current.  
 Member, Korean Society of Criminology in America, 2012 – Current.  
 Member, Alpha Phi Sigma Criminal Justice Honor Society, 2015–2020.  
 Golden Member, Alpha Phi Sigma Criminal Justice Honor Society, 2021–Current.

***Professional Certificates:***

Certificate in Effective College Instruction, Association of College and University Education (ACUE), April 2021.  
 Certificate of Dona Ana County Sheriff’s Office Citizen Academy, 2019  
 Delphi U Online, University of Louisville, Spring 2017.  
 Police Investigation, Korea National Police Agency, November 2010  
 Lifelong Learning Educator, Korean Ministry of Education, Science and Technology, August 2009.  
 Certificates (Communication Skill, Negotiating to Yes, Counselor Process, Persuasion by Presentation), Wilson Learning Worldwide, July 2008