

Associate Professor  
Assistant Department Head

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Department of Criminal Justice  
New Mexico State University  
P.O. Box 30001, MSC 3487  
Las Cruces, NM 88003

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### **Education**

#### *Arizona State University*

Justice Studies, Ph.D. (2007)

Dissertation: Mexican Women Immigrants and Their Social Networks in Phoenix Metro, AZ

Chair: Dr. Cecila Menjivar

Committee: Dr. Lisa Magaña and Dr. Beth Swadener

Criminal Justice/Law Enforcement Administration, M.S. (2004)

#### *New Mexico State University*

Criminal Justice, BCJ (1998)

Minor: Business Administration

### **Academic Appointments**

#### *New Mexico State University*

2012-present Associate Professor, Criminal Justice

2006-2012 Assistant Professor, Criminal Justice

### **Administrative Experience**

#### *New Mexico State University*

2020-current Graduate Program Director, Master of Criminal Justice

2016-current Assistant Department Head, Criminal Justice

2016-current Internship Program Coordinator, Criminal Justice

2012-2015 Academic Department Head, Criminal Justice

FA2013 Internship Program Coordinator, Criminal Justice

2010-2012 (FA2013) Graduate Program Director, Master of Criminal Justice

## Scholarship and Creative Activity

### Book Chapters

- Posadas, C. E. (*Forthcoming*). Ronald Reagan, 1986 IRCA, My Mother, & Me. In Urbina, M. G. (Ed.), *Chronicles of Mexican Immigrants: Their Lives, Struggles, and the Dream of Dignity*.
- Posadas, C. E., Medina, C. A. (2018). Immigration lockdown: The exclusion of Mexican immigrants through legislation (*Revised and updated for 2<sup>nd</sup> edition*). In Urbina, M. G. (Ed.), *Hispanics in the U.S. criminal justice system: Ethnicity, Ideology, and Social Control*, 2<sup>nd</sup> edition. Springfield, IL: Charles C Thomas, Publisher, Ltd.
- Posadas, C. E., Medina, C. A. (2012). Immigration lockdown: The exclusion of Mexican immigrants through legislation. In Urbina, M. G. (Ed.), *Hispanics in the U.S. criminal justice system: The new American demography*. Springfield, IL: Charles C Thomas, Publisher, Ltd.

### Refereed Journal Articles

- Baek, H., Lee, S., and Posadas, C. E. (2022) Poor Parenting on Underage Drinking through Frustration and Impulsivity," *Crime & Delinquency*; Online First on January 2022. DOI: 10.1177/0011287211064789
- Tapia, M., Posadas, C. E. (2017). Revisiting the Comprehensive Gang Intervention Model: Implementation, Data, and Program Impact in a Chronic Gang Site. *Journal of Gang Research*, 24:3:1-16.
- Lara, D. M., Posadas, C. E. (2017). Display of the "Criminal Other": A Field Trip to the National Border Patrol Museum. *Criminal Justice and Law Enforcement Annual: Global Perspectives*; John Jay Press, 7(NS 2), 203-225.
- Duran, R. J., Posadas, C. E. (2016). The Policing of Youth on the U.S.–Mexico Border: A Law Enforcement Perception of Leniency. *Race and Justice*, 6(1), 57-83.  
<http://raj.sagepub.com/content/early/2015/09/02/2153368715603207.full.pdf?ijkey=piwfSDQgrQJsGIW&keytype=finite>
- Duran, R. J., Posadas, C. E. (2013). Disproportionate Minority Contact in the Land of Enchantment: Juvenile Justice Disparities as a Reflection of White-over-Color Ascendancy. *Journal of Ethnicity in Criminal Justice*, 11(1-2), 93-111.  
[www.tandfonline.com/toc/wecj20/current](http://www.tandfonline.com/toc/wecj20/current)

Medina, Christina A., & Posadas, Carlos E. Eds. (2012). Hispanic Student and Faculty Experiences at Hispanic Serving Institutions (HSIs). *Journal of Latinos and Education*, 11 (3), 182-188. <http://www.tandf.co.uk/journals/titles/15348431.asp>

Chavez, R. C., Garcia, H. S., Greene, D., Lara, A. S., Lara, D. M., Posadas, C. E., Medina, C. A., Oesterrich, H., Ruiz, M., Valverde, M. (2012). Introduction: HSI Cultural Citizenship: Challenges for Transformation. *Journal of Latinos and Education*, 11(3), 143-149.

Catlin, Dennis, Posadas, Carlos E., Bond-Maupin, Lisa, and James R. Maupin (2011). "The Impact of Juvenile Court Judge Ethical Orientation on Decision Making," *Juvenile and Family Court Journal* 62(2) Spring: 53-61.

Catlin, Dennis, Posadas, Carlos E., and James R. Maupin (2010). "The Relationship Between Ethical Ideology and Ethical Decision Making Among Experienced Police Officers," *Law Enforcement Executive Forum* 10(4): 137-152.

### **Refereed Journal Articles (in progress)**

Baek, H., Lee, S., Posadas, C. E., and Kwak, D. (*under review*). Parental Management on Juvenile Delinquency through Low Self-control and Misconception. (RR, 2022)

### **Book**

Posadas, C. E., Twersky Glasner, A., Natividad, N., and Keys, D. (2021). *Criminal Justice Research Methods*. Kendall Hunt.

### **Book (in progress)**

Posadas, C. E., Trujillo, S., and Winfree Jr., L. T. (*in progress and under contract*) *Essentials of Juvenile Justice & Delinquency*. Wolters Kluwers.

### **Other**

Posadas, C. E., Alatorre, F. J. (2014). Immigration, Law and Policy. In Bruce A. Arrigo (Ed.), *Encyclopedia of Criminal Justice Ethics* (vol. 1, pp. 455-458). SAGE Publications Inc. [us.sagepub.com/en-us/nam/encyclopedia-of-criminal-justice-ethics/book240470](http://us.sagepub.com/en-us/nam/encyclopedia-of-criminal-justice-ethics/book240470)

## Technical Reports

Duran, R. J., Posadas, C. E. (2012). *Sixth Judicial District: Evaluation of Juvenile Justice Programs.*

Duran, R. J., Posadas, C. E., Mata, J. O. (2010). *Juveniles Informally Handled by the Juvenile Justice System.*

Duran, R. J., Posadas, C. E. (2009). *Qualitative Analysis of Juvenile Arrests in Dona Ana County.*

Duran, R. J., Posadas, C. E., Maupin, J. R., Bond-Maupin, L. J., Greene, D. (2008). *End of Year Report.*

Duran, R. J., Posadas, C. E., Mata, J.O. (2008). *Juvenile Justice Project Las Cruces, New Mexico: Disproportionate Minority Contact Assessment Study.*

## Research Grants

Posadas, C. E. (Co-Principal), Marin, M. R. (Co-Principal), Marin, A. S. (Principal), "TRIO Educational Talent Search Program (Alamogordo Public Schools)," Sponsored by US Department of Education, Other, \$277,324.00. (Submitted Spring 2021, NOT FUNDED).

Posadas, C. E. (Co-Principal), Marin, M. R. (Co-Principal), Marin, A. S. (Principal), "TRIO Educational Talent Search Program (Hatch & Chaparral Public Schools)," Sponsored by US Department of Education, Other, \$276,670.00. (Submitted Spring 2021, NOT FUNDED).

Posadas, C. E. (Co-Principal), Marin, M. R. (Co-Principal), Marin, A. S. (Principal), "TRIO Educational Talent Search Program (Gadsden Public Schools)," Sponsored by US Department of Education, Other, \$276,639.00. (Submitted Spring 2021, NOT FUNDED).

Sanchez, H. E. (Co-Principal), Marin, A. S. (Principal), Posadas, C. E. (Co-Principal), Marin, M. R. (Co-Principal), "Student Support Services (Veterans)," Sponsored by US Department of Education, Other, \$1,265,160.00. (September 1, 2020 - August 31, 2025). NOT FUNDED

Vanleeuwen, D. (Co-Principal), Lopez, A. (Co-Principal), Chun, H. (Co-Principal), Posadas, C. E. (Co-Principal), Moreno, G. (Co-Principal), Chavez, R. C. (Co-Principal), Cahill, E. (Co-Principal), Marin, M. R. (Co-Principal), VanLeeuwen, D. (Co-Principal), Bucher, S. A. (Co-Principal), Devall, E. L. (Co-Principal), Schwartz, J. (Principal), "Center for Research on Hispanic Children and Families," Sponsored by US Department of Health & Human

Services/Administration for Children and Families(DHHS), Other, \$5,249,349.04.  
(September 1, 2013 - January 31, 2014). NOT FUNDED

Carlos E. Posadas and Robert J. Durán (Co-PIs). (2011).  
“Baseline Assessment and Evaluation of Core Juvenile Delinquency Programs.” State of  
New Mexico Sixth Judicial District. Award Amount: \$32,000.

Carlos E. Posadas and Robert J. Durán (Co-PIs). (2010). “Disproportionate Minority  
Contact in Doña Ana County, New Mexico: Program Assessment of Diversion Programs,  
Phase III.” Jonás Mata, PI. State of New Mexico Third Judicial District. Award Amount:  
\$35,500.

Carlos E. Posadas and Robert J. Durán (Co-PIs). (2009). “Disproportionate Minority  
Contact in Doña Ana County, New Mexico: Program Assessment of Diversion Programs,  
Phase II.” Jonás Mata, PI. State of New Mexico Third Judicial District. Award Amount:  
\$45,000.

Carlos E. Posadas, Robert J. Durán, Dana Greene, and Jim Maupin (Co-PIs). (2009).  
“Work with the Disproportionate Minority Contact Panel to Establish a Technical  
Assistance and Resource Center on Minority Issues.” Lisa Bond-Maupin, PI, Technical  
Assistance and Resource Center, New Mexico State University. State of New Mexico  
Children, Youth and Families Department. Award Amount: \$500,000.

## **Awards and Honors**

Accepted into and successfully completed the Aggie Leadership Training Academy  
(ALTA) (January-December 2020)

Star Teacher, NMSU Teaching Academy. (March 30, 2017).

Provost’s Award for Excellence in Academic Advising Nominee (Finalist), Provost's  
Office. (April 30, 2014).

Provost’s Award for Excellence in Academic Advising Nominee (Finalist), Provost's  
Office. (August 9, 2013).

Star of Department of Criminal Justice, College of Arts & Sciences *Shine On & Starry  
Night* Events. (2011, 2015, 2018).

Distinguished Member of the NMSU Teaching Academy, NMSU Teaching Academy.  
(2007, 2010, 2019).

Donald C. Roush Excellence in Teaching Award, NMSU. (January 2011).

ITAL Recipient, NMSU ICT (Online Education Training Program). (July 2009).

SAGE Junior Faculty Professional Development Award, SAGE Publishers and ACJS.  
(March 2009).

## **TEACHING**

### **Teaching Experience**

#### **New Mexico State University**

C J 101G/CJUS 1110G, INTRO CRIMINAL JUSTICE, 8 courses (online and in-person).

C J 300/CJUS 300, INTRO C J RESEARCH, 31 courses (online and in-person).

C J 301, ADV RESEARCH METHODS, 15 courses (in-person).

C J 348/CJUS 348, SERIAL KILLERS, 9 courses (online).

C J 360, JUVENILE JUSTICE SYTM, 1 course (online).

C J 391, SPECIAL READINGS-C J, 7 courses.

C J 393/CJUS 393, INTERNSHIP IN C J, 32 courses.

C J 424, FORENSIC LAW, 1 course (online).

C J 432, ISSUES IN CRIM JUST, 3 courses (online and in-person).

C J 440V, CMPTV CRMNL JSTC SYTM, 3 courses (online).

C J 502, CRIMINAL JUSTICE STATISTICS, 1 course (in-person).

C J 529, ADV IMMIGRATION & JUSTICE, 1 course (in-person).

C J 560, JUVENILE JUSTICE, 1 course (online).

C J 591, DIRECTED RDGS IN CJ, 4 courses.

C J 592, INDEPENDENT RESEARCH, 3 courses.

C J 593, INTERNSHIP, 15 courses.

C J 599, MASTER'S THESIS.

UNIV 112, ACAD & PERSONAL EFFCTVNS, 1 course (online).

UNIV 150, FRESHMAN YR EXPERIENCE, 1 course (in-person).

#### **Directed Student Learning (Post-Tenure and Promotion)**

Graduate Dean's Representative. (August 18, 2019 - July 31, 2020).

Advised: Hernan Melendez, Elizabeth Castrejon, Languages and Linguistics: Spanish

Master's Thesis Committee Member, "A Token to Color-Blind Racism: Color-Blind and Stereotypical Representations of Black People in Cartoons" La Jaun Willis III, Sociology (March 2019-November 2019)

Graduate Dean's Representative, "Master's Oral Exams." (September 2018 - July 2019).

Advised: Carlos Martinez, Cynthia Coba, Claudia Gonzalez, Lorenzo Martinez, Brayden Cressman, Languages and Linguistics: Spanish

Master's Thesis Committee Member (2 Theses), "SOCIAL DISORGANIZATION THEORY AND THE COLLEGE CAMPUS PERIPHERY" & "A CASE STUDY OF THE EL PASO/JUAREZ

- PRISON GANG, THE BARRIO AZTECA." (September 2018 - July 2019).  
Advised: Erika Ochoa, Adriana Chavez, Criminal Justice
- Dissertation Committee Member, "INTERPLAY AND NAVIGATION OF COMPLEX TRAUMA HISTORIES AND WORK DISCRIMINATION EXPERIENCES AMONG FIRST GENERATION LATINO/A IMMIGRANTS." (August 2018 - July 22, 2019).  
Advised: Andrea Gonzalez, Education
- Master's Thesis Committee Chair, "Demand Reduction Programs, Johns, and Recidivism: An Analysis of Demand Reduction Programs and Program Assessments/Evaluations That Focus on Demand Reduction as a Strategy to Change a John's Attitude and Behavior About Purchasing Sex." (February 15, 2018 - July 15, 2018).  
Advised: Ida D'Antonio-Hangen, Criminal Justice
- Graduate Dean's Representative. (November 2017 - May 2018).  
Advised: Andrea Gonzalez, Ruben Gonzalez, Angela Lormis, Glennys Schwartz, Sarah Albrecht, Languages and Linguistics: Spanish
- Master's Non-Thesis Committee Member. (May 9, 2018).  
Advised: Michael Paasch
- Master's Thesis Committee Member, "UNINTENTIONALLY RAISED CRIMINAL? DOES MATERNAL INCARCERATION LEAD TO JUVENILE DELINQUENCY?" (August 20, 2016 - May 9, 2018).  
Advised: Dianisa Sosa, Criminal Justice
- Graduate Dean's Representative. (May 12, 2017).  
Advised: Josefa Leon, Viridiana Porras, Angela Helowicz, Jessica Steinberg, Languages and Linguistics: Spanish
- Master's Thesis Committee Member, "Dropout to incarceration?: a test of the school to prison pipeline." (January 20, 2016 - May 12, 2017).  
Advised: Deborah Blalock, Criminal Justice
- Dissertation Committee Member, "A Chicana feminist and critical multicultural analysis case study of ideology in children's literature and early childhood education read alouds." (November 1, 2015 - May 12, 2017).  
Advised: Maria Elena Salazar, Education
- Master's Thesis Committee Chair. (August 18, 2016 - February 15, 2017).  
Advised: Yvette Ramirez (Switched to Coursework Option and graduated May 2017)
- Master's Thesis Committee Member, "A secondary analysis on how vital the role of resiliency is within the lives of homeless individuals." (September 1, 2016 -

December 11, 2016).  
Advised: Greg Mallory, Criminal Justice

Directed Individual/Independent Study, "Immigration and the U.S.-Mexico Border."  
(June 30, 2016 - August 4, 2016).  
Advised: Jessica Gonzalez

Directed Individual/Independent Study, "Middle Eastern Migration to the U.S.." (June  
30, 2016 - August 4, 2016).  
Advised: Mudhaf Almudhaf

Master's Thesis Committee Member, "Interior border crossing experiences of young  
Mexican-Americans in the Southwest border region and the influence on border  
identity." (January 2015 - May 2016).  
Advised: Jorge Rodriguez, Criminal Justice

Graduate Dean's Representative, "Master of Arts in Spanish Oral Exam." (April 1, 2016 -  
May 13, 2016).  
Advised: Shelley Findley, Leslie LeBlanc, Joanne Funk, Languages and Linguistics:  
Spanish

Graduate Dean's Representative, School of Social Work online Comprehensive Exams.  
(March 24, 2016 - May 13, 2016).

Directed Individual/Independent Study, "The U.S.-Mexico Border and Surveillance."  
(March 21, 2016 - May 13, 2016).  
Advised: Brian Webb

Directed Individual/Independent Study, "The U.S.-Mexico Border and Immigration from  
Mexico." (March 21, 2016 - May 13, 2016).  
Advised: Elinor Harlow

Master's Thesis Committee Member, "AN ANALYSIS OF THE EFFECTS OF THE NEW  
MEXICO DEPARTMENT OF PUBLIC SAFETY'S POLICY REGARDING INSPECTION OF  
PUBLIC RECORDS FROM 2008-2014." (January 15, 2015 - October 21, 2015).  
Advised: Jesse Williams, Criminal Justice

Directed Individual/Independent Study, "The U.S.-Mexico Border and Immigration  
Readings." (July 6, 2015 - August 4, 2015).  
Advised: Rogelio Simental

Directed Individual/Independent Study, "The U.S.-Mexico Border and Immigration  
Readings." (January 2015 - May 2015).  
Advised: Sylvia Nevarez



Master's Thesis Committee Chair, "THE JEANNE CLERY ACT: AN UNKNOWN FEDERAL MANDATE OF REPORTING CRIME ON HIGHER EDUCATION CAMPUSES." (January 15, 2014 - May 10, 2015).

Advised: Latoya Britt, Criminal Justice

Master's Non-Thesis Committee Member, "MPA and MCJ Final Oral Exam." (April 20, 2015).

Advised: Marco Ortigoza

Graduate Dean's Representative, "Doctoral Comprehensive Exams' Defense." (March 17, 2015 - March 18, 2015).

Advised: Melinda Loya, Nursing

Dissertation Committee Member, "A SEMI-STRUCTURED INTERVIEW STUDY OF MEXICAN-AMERICAN GIRLS' LANGUAGE OF EMPOWERMENT." (March 11, 2015 - March 13, 2015).

Advised: Dianna Gunnoe, Education

Graduate Dean's Representative, "Doctoral Comprehensive Exams' Defense." (November 15, 2014 - December 1, 2014).

Advised: Maria Elena Salazar, Education

Graduate Dean's Representative, "AN ETHNOGRAPHIC PERSPECTIVE ON HUMAN TRAFFICKING AND HUMAN RIGHTS IN GUATEMALA." (January 2014 - October 23, 2014).

Advised: Iliana Villegas, Anthropology

Directed Individual/Independent Study, "The U.S.-Mexico Border." (January 17, 2013 - May 10, 2013).

Advised: Indira Veleusic

Directed Individual/Independent Study, "Juvenile Justice." (January 15, 2013 - May 10, 2013).

Advised: Tina Fletcher

Master's Thesis Committee Member, "Underground Economics in Small Town NM." (August 23, 2012 - December 14, 2012).

Advised: Justin Lewis Criminal Justice

## **Presentations Given (Selected) \*denotes student**

Phillips, K., Posadas, C.E., Cho, A., Arnett, S. (Presenter) Academy of Criminal Justice Sciences, "College Sexual Assault: A Test of Feminist Routine Activities Theory," ACJS, Las Vegas, NV (scheduled for March 17, 2022)

Phillips, K. \*, Posadas, C.E., American Society of Criminology, "Student perceptions of sexual assault on a southwest college campus", ASC, Washington, D.C. (November 2020: Canceled due to Covid-19)

Posadas, C.E. Academy for Learning in Retirement, "The 'Low' Impact of Immigration on Crime" Academy for Learning in Retirement, Las Cruces New Mexico (November 5, 2019).

Posadas, C.E. (Presenter), Tapia, M., American Society of Criminology, "Revisiting the Comprehensive Gang Intervention Model: Implementation, Data, and Program Impact in a Chronic Gang Site," ASC, New Orleans, LA. (November 17, 2016).

Posadas, C. E., GradNation Summit, "Making it in College," Student Affairs and Enrollment Management, NMSU Corbett Center. (April 1, 2016).

Duran, R. J. (Presenter), Posadas, C. E. (Presenter), American Society of Criminology, "The Policing of Youth on the U.S.-Mexico Border: A Law Enforcement Perception of Leniency," ASC, Washington D.C. (November 18, 2015).

Alatorre, F. J., Posadas, C. E., American Society of Criminology, "Re-Imagining a Social Identity: Social Service Providers' Perception of Undocumented Immigrant Youth's Sense of Belonging," ASC, San Francisco, CA. (November 20, 2014).

Lara, D. M., Posadas, C. E., American Society of Criminology, "Display of the 'Criminal Other': A Field Trip to the National Border Patrol Museum.," ASC, San Francisco, CA. (November 19, 2014).

Posadas, C. E. (Coordinator/Organizer), 1st Binational Summit: On Values and Culture of Lawfulness, "Immigration Lockdown: Anti-Immigrant Legislation Across the U.S.," NMSU, NMSU. (November 6, 2013).

Posadas, C. E., Teaching Academy Promotion and Tenure Workshop, "Welcome and Introductory Remarks About the Promotion and Tenure Process," Teaching Academy and the Hispanic Faculty/Staff Caucus, Teaching Academy, NMSU. (October 21, 2013).

Lara, D. M. (Discussant), Posadas, C. E. (Discussant), Diversity Lecture Series, "Criminalization of the "Other": A Field Trip to the National Border Patrol Museum," NMSU College of Arts & Sciences, NMSU campus. (April 17, 2013).

Duran, R. J. (Discussant), Posadas, C. E. (Other), "Normalizing Minority Overrepresentation: Juvenile Justice along the U.S. and Mexico Border," American Society of Criminology, Chicago, IL. (November 2012).

Maratea, R., Posadas, C. E. (Presenter), Annual Meeting of the Academy of Criminal Justice Sciences, "Post-Traumatic and Psychological Responses to Police Officer-Involved Shooting Incidents," Academy of Criminal Justice Sciences, New York, NY. (March 2012).

Lara, D. M. (Discussant), Posadas, C. E. (Discussant), Greene, D. (Discussant), Research, Pedagogy and Other Institutional Practices: An Interdisciplinary Conference on Diversity in Higher Education, "HSI Cultural Citizenship: Challenges to and Beyond Academe," Diversity Committee, IDEA, Las Cruces, NM. (March 9, 2012).

Maratea, R. (Presenter), Posadas, C. E. (Presenter), Myers, M., The American Society of Criminology Annual Meeting, "In the Line of Fire: Post-Traumatic and Psychological Responses to Officer-Involved Shooting Incidents," ASC, Washington, DC. (November 17, 2011).

## **SERVICE**

### **Department Service**

Faculty Advisor, Alpha Phi Sigma, Criminal Justice Honor Society. (Fall 2021-current).

Committee Member, Faculty Search Committee. (August 2021-April 2022).

Committee Chair, Graduate Curriculum Committee. (March 20, 2020-current).

Internship Program Coordinator, Criminal Justice Internship Program. (January 15, 2016-current).

Committee Chair, Faculty Search Committee. (August 2019 - April 2020).

Committee Chair, Undergraduate Curriculum Committee. (January 2018 - current).

Mentoring Junior Faculty. (August 2012 - Current).

Lead Academic Advisor, Undergraduate Students. (2012-current)

Academic Advisor, Undergraduate and Graduate Students. (August 2006-current)

Committee Chair, CJ 101g Re-Certification Committee. (August 2018 - May 2019).

Committee Chair, Faculty Search Committee. (August 2018 - May 2019).

Committee Member, Departmental Promotion and Tenure Committee. (August 20, 2017 - current).

Committee Member, Arts & Sciences Dean Search Committee. (November 1, 2016 - May 12, 2017).

Committee Chair, Department Head Search Committee. (August 20, 2016 - May 12, 2017).

Committee Member, Promotion and Tenure Committee. (January 15, 2016 - May 12, 2017).

Committee Member, Advising Team Committee. (January 2016 - June 30, 2016).

Committee Member, Undergraduate Curriculum Committee. (September 1, 2012 - June 30, 2016).

Committee Chair, Department of Criminal Justice Faculty. (July 1, 2012 - August 15, 2015).

Committee Member, Graduate Curriculum Committee. (September 1, 2012 - June 30, 2015).

Committee Chair, Graduate Curriculum Committee. (November 1, 2010 - August 15, 2012).

Committee Chair, Associate Professor Faculty Search Committee. (November 1, 2011 - May 15, 2012).

Committee Chair, Assistant Professor Faculty Search Committee. (March 1, 2011 - February 15, 2012).

### **College Service**

Committee Member, College of Arts & Sciences Faculty Affairs Committee. (October 1, 2019 - current).

Committee Member, Program Review for Department of Languages and Linguistics, NMSU. (2019)

Committee Member, Program Review for Department of Sociology, NMSU. (2018)

Committee Member, College of Arts & Sciences Faculty Awards Committee. (September 1, 2017 - March 15, 2019).

Committee Member, Peer Educators Proposal Committee. (September 20, 2013 - August 15, 2015).

Committee Member, DE and Summer Tuition Revenue Committee. (September 2013 - August 15, 2015).

Committee Member, Discovery Scholars Proposal Committee. (September 1, 2013 - August 15, 2015).

Committee Member, Department Heads (Dean's Team of Department Heads). (July 1, 2012 - August 15, 2015).

Committee Member, College of Arts & Sciences Colloquium Series Committee. (September 1, 2011 - May 15, 2012).

Committee Chair, College of Arts & Sciences Research Affairs Committee. (September 1, 2011 - May 15, 2012).

### **University Service**

Member, NMSU Institutional Review Board. (April 2020-current)

Member, 2020 Seal of Excelencia Leadership Institute Core NMSU Team (June 2020-current)

Member, NMSU Faculty Grievance Board. (September 21, 2020-current)

Member, Promotion and Tenure Committee School of Social Work. (2019-current)

Member, Hispanic Faculty and Staff Caucus and Executive Committee. (August 16, 2019-current)

Committee Chair, Hispanic Faculty and Staff Caucus. (August 11, 2018 - August 15, 2019). *Organized the Fabiola Cabeza de Baca Book Lecture Speaker Series 2018-19*

Committee Member, School of Social Work Promotion and Tenure Committee. (January 2019 - May 15, 2019).

Committee Member, Hispanic Faculty and Staff Caucus. (August 17, 2017 - August 10, 2018).

Academic Program Review, Academic Program Review: Sociology. (November 1, 2017 - November 30, 2017).

Committee Member, College of Arts & Sciences Dean Search Committee. (November 1, 2016 - May 12, 2017).

Committee Member, Child Advocacy Studies Committee. (August 1, 2012 - August 15, 2015).

Committee Member, Hispanic Faculty/Staff Caucus Executive Committee. (July 1, 2011 - June 30, 2012).

Committee Member, NMSU Hispanic Serving Institution (HSI) Working Group. (September 2009 - June 2012).

Committee Member, College of Arts & Sciences Dean's Search Committee. (January 2010 - May 2010).

### **Professional Service**

*2022 Academy of Criminal Justice Sciences, Section Chair: Juvenile Justice*

*Reviewed manuscripts for Sage Publications, Routledge, University of Arizona Press, Temple University Press, Sociology Compass, Youth & Society, Journal of Research in Crime and Delinquency, Bristol University Press*

### **Public Service**

Task Force Member, 6th Judicial District Court in Deming, Deming, NM. (January 1, 2016 - 2018).

Task Force Member, 3rd Judicial District Court, Las Cruces, NM. (January 2014 - December 2015).

Commission Member, The New Americas High School Board, Las Cruces, NM. (August 1, 2012 - August 1, 2013).

Discussant, Hispanic Faculty/Staff Caucus Panel Presentation, Las Cruces, NM. (November 2011).

## **Consulting**

Jail Diversion for the Mentally Ill Program Development, Dona Ana County Government, Las Cruces, NM. (June 1, 2017 - October 31, 2018).

Juvenile Justice Programming, New Mexico's 6th Judicial District, Silver City, NM. (November 2011 - August 1, 2012).

## **Professional Memberships (Past & Present)**

American Society of Criminology

Academy of Criminal Justice Sciences

Southwestern Social Science Association

Western Social Science Association

## **Special Skills**

Bilingual, fluent in both English & Spanish.

## **Professional Development (Selected)**

Participant, ACUE Effective Online Teaching Practices Course. (August 2021- May 2022)

Participant, Who is at your service? Differential distribution of faculty service at NMSU. NMSU Teaching academy. (April 13, 2021)

Participant, True Colors: Personal Success Workshop. (January 11, 2021)

Participant, Aggie Leadership Training Academy (ALTA) (January-December 2020)

Participant, Enhancing success at NMSU: Becoming a more effective HSI. (February 14-28, 2020)

Participant and Mentor, Mentoring junior faculty across disciplines. NMSU Teaching Academy. (2018-2020)

Participant, Faculty mentoring approaches within a centralized advising structure. (March 27, 2018)

Participant, NMSU Online Course Improvement Program (OCIP). Two courses certified by the Quality Matters (QM) NMSU designation. (August 2016-June 2018)

Participant, Campus climate for underrepresented faculty members. NMSU Teaching Academy. (March 20, 2015)

Participant, Department Head training. College of Arts & Sciences and NMSU Teaching Academy. (2013-2015)

Participant, NMSU Compliance Yearly Training. (2015-current)

NMSU Teaching Academy Member and Participant (2006-current)