

CURRICULUM VITAE

of

BENJAMIN M. MARTIN

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My expertise lies in 25 years of law enforcement with specialties consisting in the areas of polygraph, use of force, firearms, training, police procedures, crash investigation, and operations/management. Importantly, I was the senior polygraph examiner and use of force and firearms instructor. I served as one of the founding members of the Multi-Agency Officer Incident Investigation Taskforce since 2008 investigating uses of forces resulting in great bodily injury or death and in custody deaths. Use of Force instructor in the aspect as defined by New Mexico Department of Public safety, is the instruction of case law pertaining to the application of force by law enforcement. Firearms instructor involved instruction at the academy level and in service training.

My formal education includes a Master of Criminal Justice degree with a minor in Government and a Bachelor of Sciences degree in Criminal Justice with a minor in Sociology. I also attended Backster's School of Lie Detection, Advance Polygraph, Counter measures (through Texas DPS polygraph unit), PSCOT (National Polygraph Academy) specific training for polygraph. I also attended the Texas DPS polygraph mentorship seminar to mentor new polygraph examiners who attended their school. I am a certified Basic and Advanced Force Science Institute Force Analysis Specialist.

My concentration of study and research of understanding are in scientifically supported methods involving cognitive, behavioral and perception aspects, decision training, motor learning and human errors of human performance. Although, these methods are not specific in nature to the area of law enforcement, they can be applied to any area of human performance. These paradigms have given me the specific specialization of skills to apply to the area of law enforcement and to further self-education and growth as well as develop future instruction and training in the civilian areas of use of force along with law enforcement.

PROFESSIONAL ASSIGNMENTS:

2013-present: New Mexico Concealed Carry Instructor, USCCA

2012-present: National Rifle Association Instructor, Basic Pistol, Refuse to be a Victim, Home Firearm Safety, Protection In The Home

2022-Present: Adjunct Professor Public Safety Division (Criminal Justice) Dona Ana Community College

2022-Present: Owner: DBA Metanoia Consulting Service (Optimum Defense LLC)

2021-2023: Real Estate Agent

2019-2020: Calea policy creation team of Dona Ana County Sheriff's Office

2019-2021: Crash Reconstruction Team of Dona Ana County Sheriff's Office

2018-2021: Lieutenant Dona Ana County Sheriff's Office Uniform Division

2017-2020: Discipline Review Board of Dona Ana County Sheriff's Office

2016-2021: Use of Force Instructor of Dona Ana County Sheriff's Office

2015-2017: Crash Reconstruction Team of Dona Ana County Sheriff's Office

2015-2021: Commanding Officer Dona Ana County Sheriff's Office **Firearms**

Coordinator/Armorer/Master Firearms Instructor/Range Master

2015-2021: Commander Honor/Color Guard of Dona Ana County Sheriff's Office

2014-2015: Policy Creation Team of Dona Ana County Sheriff's Office

2011-2018: Sergeant Dona Ana County Sheriff's Office

2011-2013: Field Training Officer Supervisor of Dona Ana County Sheriff's Office

2010-2021: Firearms Instructor of Dona Ana County Sheriff's Office

2008-2021: Multi-Agency Officer Incident Taskforce (Officer Involved Shootings/In-Custody Deaths)

2008-2010: Dona Ana County Sheriff's Office SRT Entry Team Operator

2007-2021: Senior Polygraph Examiner of Dona Ana County Sheriff's Office

2006-2021: General Law Enforcement Instructor of Dona Ana County Sheriff's Office

2006-2011: Field Training Officer Detective Division of Dona Ana County Sheriff's Office

2004-2011: Detective Dona Ana County Sheriff's Office

2003-2004: Community Policing Bike Patrol Deputy of Dona Ana County Sheriff's Office

2003-2005: Dona Ana County Sheriff's Office SRT Sniper/Observer

2002-2003: Sergeant/Detective of Hurley Police Department

2001-2002: Corporal Patrol & Crash Reconstruction Lead of Silver City Police Department

1999-2001: Field Training Officer of New Mexico State Police

1996-Present: New Mexico Department of Public Safety Certified Officer Certificate

Relevant Experience:

- Specialist in Human Performance Factors, Behavioral Analysis, Use of Force, Instructor Development, Firearms, Polygraph
- Dona Ana County Sheriff's Office – Las Cruces, New Mexico, United States
- Plan, Institute, Develop and Instruct Deputies and Police Officers in area of Firearms Training; Handgun, Rifle, and Shotgun cataloging thousands of hours as lead instructor range time to include Academy Firearms development, Firearms Instructor Development, multiple adversary drills, vehicle close quarter combat, low-light firearms, red-dot transition
- Aided in Reality-Based Training as well as various scenario-based training modules; domestic violence, conducting traffic stops, dealing with mental/behavioral incidents.
- Manage and coordinate departmental firearms instructors to meet departmental instructional needs

- Improve the competency and higher training for firearms instructors
- Instruct Supervisory personnel and Command Staff in the areas of Use of Force, Human Performance Factors and Behavioral Analysis
- Responsible for documentation and management of record keeping of all department firearms, ammunition and firearms training
- Responsible for overseeing the issuance, purchasing, inventory and repair of all departmental firearms and associated equipment; red-dots, slings, weapons mounted lights, holsters and level IV rifle plates and carriers
- Responsible for overseeing the issuance, purchasing and inventory and repair of departmental polygraph equipment
- Manage and coordinate polygraph examiners, testing and meet departmental needs for polygraph
- Provide polygraph reviews for the Third Judicial District Attorney's Office and other attorneys upon request
- Responsible for conducting background investigations
- 2017 Conducted updated Glock handguns for the department
- 2020 Conducted Smith & Wesson M&P 2.0 and M&P 15 firearms transitions
- Created, Renewed, and Instructed Low-Light Rifle, basic rifle, multiple adversary firearms courses
- Expert Witness: March 2016 Third Judicial Court for polygraph
- Introduced best practices in officer involved shooting incidents, founding member of the Multi-Agency Officer Incident Investigating Taskforce, lead investigator for Dona Ana County Sheriff's Office
- 2008-2021 – Multi-Agency Officer Incident Investigating Taskforce
- Managed department Use of Force training, lead instructor
- Initiated, Managed and Developed Policy for departmental accreditation through New Mexico Association of Counties and then CALEA
- Conducted Crash Reconstruction Investigations of the Dona Ana County Sheriff's Office

Relevant Instructor Experience:

- 2016-2020- Use of Force Basic Academy Instruction, In-Service training
- 2020-2021 – In-Service Semi Auto Handgun
- 2020 – Use of Force Refresher
- 2019 – Firearms Instructor Update
- 2019 – Patrol Rifle Manipulation Refresher
- 2019 – Intermediate Handgun
- 2018-2019 – Biennial Semi-Auto Handgun Training
- 2018 – Patrol Rifle Manipulation Refresher
- 2016-2017 – Rifle Biennium
- 2017-2020 – Vehicle Close Quarter
- 2016 – Urban Tactical Rifle
- 2014 – NM Sheriff's Association Conference- Multiple Adversary shooting
- 2014 – DASO Low Light Rifle
- 2011 – 2020 -Dona Ana County Sheriff's Office Basic Academy Firearms training

- 2006 – 2021 – General Law Enforcement Instruction; Legal Update, Safe Pursuit, Child Abuse, Hate Crimes, Ensuring Child Safety Upon Parent/Guardian Arrest, Domestic Violence, Missing Person/Amber Lert, Child Abuse, Police Interaction with Consumer Population
- 2007 – 2010 – DASO Basic Academy Instruction in Crimes Against Property, Crimes Against Persons and Crime Scene Process, Interview and Interrogations
- 2007-2008 – White Sands Missile Range Police Academy Instruction in Interview and Interrogations
- 2009 – 2012 – Adjunct Professor Dona Ana Community College, New Mexico State University, Introduction to Criminal Justice and Criminal Investigations
- 2022 – Present - Adjunct Professor Dona Ana Community College, New Mexico State University, Introduction to Criminal Justice and Criminal Investigations

Professional Development:

- NMSU-ACUE Improving Your Online Teaching – April 2023
- American Association of Police Polygraphers – Annual Conference, May 2023
- PEAK Credibility Assessment Training Center - PSCOT Sexual Deviancy, August 2022
- PEAK Credibility Assessment Training Center – Advanced Course on UTAH CQT 3 RQs
- Force Science Institute Advanced Specialist, June 2022
- Institute of Police Technology and Management; At Scene Traffic Crash Investigation 03/2021
- Institute of Police Technology and Management; Advanced Traffic Crash Investigation 04/2021
- Institute of Police Technology and Management; Traffic Crash Reconstruction 05/2021
- Force Science Institute, June 2019
- American Polygraph Assoc. seminar in 2019.
- Force Encounters Analysis, May 2018
- Mid-level Management, Las Cruces, NM 2018
- Surefire Advanced Low Light Instructor/Operator, 2017
- Vehicle Close Quarter Combat Instructor, April 2017
- Response to Resistance Instructor, December 2016
- Post Convicted Sex-Offender Test Polygraph Examination, August 2016
- Master Firearms Instructor, New Mexico Dept. of Public Safety, March 2016
- American Polygraph Assoc-2008, American Assoc. of Police Polygraphist 2014
- Law Enforcement Firearms Instructor Update, New Mexico DPS, October 2014
- Senior examiners course through HSI in 2013
- Mentor program for new polygraphist at Texas DPS in 2012 & 2019, assist in mentoring with new polygraph examiner for the Dona Ana County Sheriff's Office
- Countermeasures analysis 40-hour course at Texas Department of Public Safety-Polygraph Unit 2011
- First Line Supervisor Management, Las Cruces, NM 2011
- New Mexico Assoc. of Polygraphist-annual seminar 2010
- Law Enforcement Firearms Instructor, New Mexico DPS, June/July 2010
- Polygraph School, Backster's School of Lie Detection, July 2006
- Law Enforcement General Instructor, New Mexico DPS, March 2006
- New Mexico State Police Recruit School, New Mexico State Police, December 1998
- New Mexico Satellite Law Enforcement Academy, WNMU, May 1996

- Law Enforcement Training Hours 2900+

Formal Education:

- Master's degree- Criminal Justice with Minor in Government, New Mexico State University, 2009
- Bachelor of Science Degree- Criminal Justice with Minor in Sociology, Western New Mexico University, 1996
- Queen Mary's College, London England – English Criminal Justice System, 07/2007
- Backster's School of Lie Detection- 06-07/2006 San Diego Ca
- Force Encounters Analysis, 04/2018
- Force Science Analyst Basic Certification 06/2019
- Force Science Institute Advance Specialist 06/2022
- Institute of Police Technology and Management
 - At Scene Traffic Crash Investigation 03/2021
 - Advanced Traffic Crash Investigation 04/2021
 - Traffic Crash Reconstruction 05/2021

Speaking Engagements:

- September 2023 – New Mexico Property and Evidence Conference - Firearms
- October 2022 – Borderland Afterschool Programs Conference – Safe Classrooms = Safe Kids
- 2018-2019 -Enrich the Kids After School Program – ALERT Civilian Response to Active Shooter training
- 2019 – LCPS East Picacho Elementary Schools Teachers Training - ALERT Civilian Response to Active Shooter
- 2014 – NM Sheriff's Association Conference – Multiple Adversary Firearms with practical