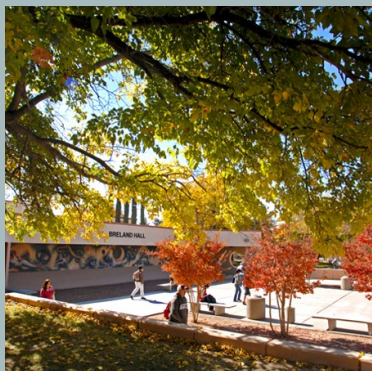


BE BOLD. Shape the Future. | **New Mexico State University** | <https://crimjust.nmsu.edu/>

Media News



Students in front of Breland Hall



Breland Hall, NMSU



Be Bold. Shape the Future.
College of Arts and Sciences
Department of Criminal Justice

Message from the Department Head

Publishing just two Alumni Newsletters each year reminds me just how fast time is flying by. Each time I sit down to write the Message from the Department Head, it makes me think about the many individuals I have met and all of the outstanding students who have passed through this program. It also reminds me of how old I am!! I took my first Criminal Justice (Police Science) course at NMSU in the Fall semester of 1976. I still run into friends who were a part of that cohort. Catching up with past alumni and talking with students and colleagues is my favorite part of the job. As an example, just last week I had lunch with Sam (Hou) Tubbs who was a graduate student in the late 1990s when I was a new faculty member in the department. I learned of Hou's outstanding career with Immigration and most recently with NCIS. We were fortunate to have him speak with some of our classes while he was on campus about careers in the federal system and possible internships and jobs with NCIS. It was great catching up with him and meeting his family.

Since the last newsletter, I have also had the opportunity to speak with several other alumni who are doing great things. While in Albuquerque, I had the opportunity to sit down with New Mexico State Police Chief, Troy Weisler. We had a rather in-depth discussion about law enforcement, law enforcement education and law enforcement professionalization. His insights inspired several interesting ideas that I am hoping we can pursue. He is a proud alum of our program and it was nice to see him recognized at the final home Aggie Basketball game of the season for his outstanding service to New Mexico. The Athletic program presented him with an Aggie jersey.

Dr. Carlos Posadas and I also met with Las Cruces Police Chief, Jeremy Story, last month. He too was recognized at the Aggie basketball game for his outstanding service to our community. He too is a proud alumnus from our program. We are looking to work closely with Chief Story and the Las Cruces Police Department on several research projects, while also expanding our internship program with LCPD. As a department, we are very proud of all such graduates who have gone on to assume outstanding jobs in leadership roles within the criminal justice system.

Continued on the next page

Media News



NMSU's "Clothesline Project" raises awareness about violence and abuse



Wyatt Greene – CJ Graduate Student as Pistol Pete won USA mascot routine – back to back USA colligate Mascot champs



Message from the Department Head

As I have reported, in previous newsletters, that the Clothesline Project has grown at NMSU because of the hard work of many faculty members (most specifically Ahran Cho) and students. As many of you know, April is Sexual Assault Awareness Month and Ahran has been asked by numerous city and county agencies to display the Clothesline Project t-shirts in their respective spaces. During the month of April these t-shirts, designed by victims, survivors, and community members will be displayed at City Hall, LCPD, County Sheriff's office and the County Building. As you might guess, the amount of time and effort Ahran has devoted towards putting this together is truly phenomenal. While this project brings a lot of recognition to our department, more importantly it brings recognition to this very serious problem in our community.

As I mentioned above, the favorite part of my job is reconnecting or meeting our alumni. I would love the opportunity to speak with you and hear about your careers and your life after NMSU. It is always nice talking about our program, the faculty and the folks you have met along the way. Please feel free to reach out to me and share your story. Whenever possible, we like to include stories about those who have gone on to do great things from our program.

I hope everyone has a wonderful Spring and Summer and I look forward to hearing from many of you.

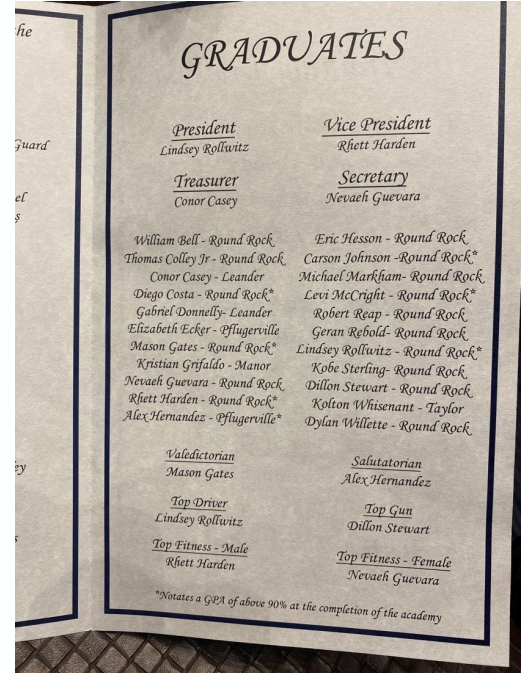
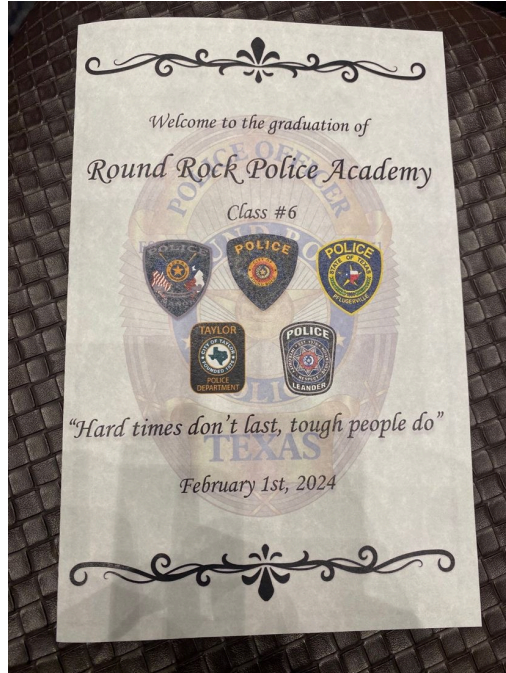
Dennis Giever

dgiever@nmsu.edu

575-646-1632

Student Success Story

Professor Ida D'Antonio traveled to Roundrock, Texas, to see one of the former CJ students, Nevaeh Guevara, graduated from the police academy. Nevaeh won the top female physical fitness award. Congratulations Nevaeh!



Student Success Story

In Spring 2024, we are excited to announce a significant milestone for our law enforcement students.

Two students will benefit from a \$250 tuition discount per credit hour for the first time, making their education more accessible.

Additionally, we're proud to share that many criminal justice students have been accepted into the [Tulsa Police Academy](#) this spring. While training at the academy, they will complete the final 15 credit hours of their Bachelor of Criminal Justice degree.

Our Pistol Pete and graduate CJ student, Wyatt Greene, will join the Tulsa Police Academy after graduating with the master's CJ degree.

These developments mark significant steps forward in our commitment to providing practical, hands-on experience and facilitating employment opportunities for our students.

Go to School. Get Paid. Graduate. Get Hired.

Bachelor of Criminal Justice Students

The Criminal Justice Department at NMSU Global Campus has a partnership with the Tulsa Police Department, offering an opportunity to blend education with real-world training during the final 15 credit hours of the Bachelor of Criminal Justice degree.

- Students are paid while attending the Tulsa Police Academy and are considered city employees from day 1.
- Graduates can earn up to \$70,000 annually in their first year after the academy.
- There is no obligation to work for a certain number of years after the academy; career flexibility is offered.
- Participants get comprehensive training, including six months of instruction, five months of fieldwork, and ride-alongs.

SPECIAL TUITION

\$250

per credit hour.

**ACTIVE MILITARY &
LAW ENFORCEMENT
DISCOUNT**

Bachelor & Master of
Criminal Justice

The online programs that earned rankings include NMSU's Master's in Criminal Justice

We are thrilled to announce that the NMSU Global Campus has been recognized in this year's U.S. News & World Report Best Online Programs rankings!

Among the distinguished programs, our master's in criminal justice stands out, having achieved an impressive tie for the [43rd spot](#).

This recognition underscores our commitment to providing top-quality online education.

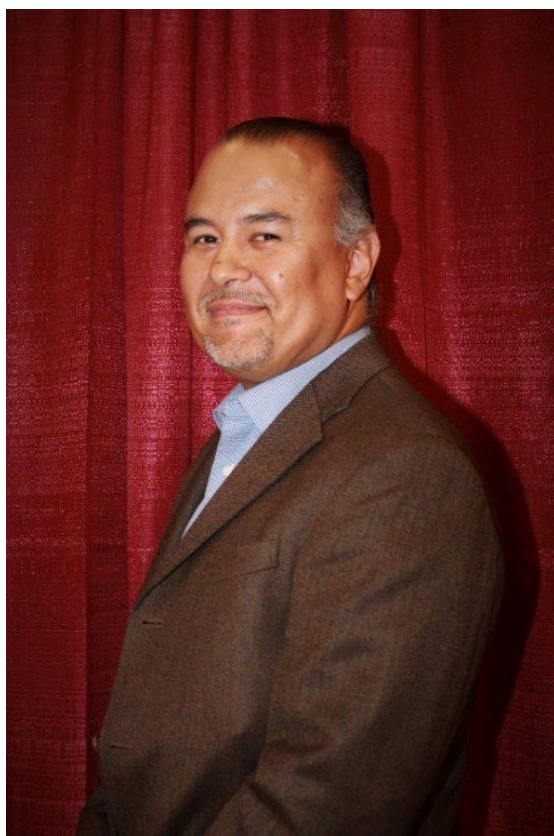


Congratulations to Dr. Carlos Posadas, recipient of the 2024 College of Arts & Sciences Outstanding Faculty Achievement in Service Award

The NMSU College of Arts and Sciences has honored [Dr. Posadas](#) with the 2024 Outstanding Faculty Achievement in Service Award. This prestigious accolade recognizes Dr. Posadas' exceptional dedication and contributions to the university and the wider community.

Dr. Posadas' commitment to service goes beyond the classroom, extending into community engagement and numerous service projects that have profoundly impacted our area. His efforts in promoting academic excellence and supporting our students' educational journeys exemplify the spirit of NMSU.

Please join us in celebrating Dr. Posadas' achievements and his unwavering dedication to making a difference. Congratulations, Dr. Posadas, on this well-deserved recognition!



Virtual Reality (VR) integrated in Forensic Law Online Class

We are very thankful to have been highlighted in the [Meta for Education](#) post. It highlights Professor Ida D'Antonio Hangen's amazing work in integrating virtual reality into a forensic science class and how VR supported her.



Micro-credentials

The Criminal Justice faculty will develop several micro-credential courses this summer to enhance our students' educational offerings.

[Micro-credentials](#) are focused, credential-bearing courses that allow students to gain specific skills or knowledge in particular areas. These include topics like forensic analysis, human trafficking, human rights, cybercrime prevention, corrections, or community policing.

Earning micro-credentials enables students to showcase their expertise in niche areas of criminal justice, which can significantly boost their employability and professional advancement in a competitive job market. These courses are particularly beneficial for professionals looking to upgrade their skills or for students wanting to augment their studies with practical, applied knowledge.

Save Our Children (The Fight Against Human Trafficking) Conference – April 4, 2024

What an incredible turnout at the "Save Our Children (The Fight Against Human Trafficking) Conference"! A heartfelt thank you to everyone who joined us in this crucial battle.

Special thanks to Jaco Booyens, human trafficking expert and the [Humans for Humans Student Group](#) for their passionate and insightful contributions. Your dedication to ending human trafficking is truly inspiring!

Together, we are stronger and can make a difference in the lives of those affected by trafficking. Let's continue to stand united and fight for a world where every child is safe and free.



Insights from Our Alumni: An Interview with Sam Tubb III



Sam Tubb III – Immigration Inspector and Deportation Officer at the U.S. Immigration & Naturalization Service (U.S. I&NS); Naval Criminal Investigative Service (NCIS) as a Special Agent/Criminal Investigator

Early Influences and Education

What initially drew you to the criminal justice field, and why did you choose to pursue a degree at NMSU?

I have always been intrigued by Federal law enforcement and wanted to be a “Special Agent” or investigator as far back as high school, if not before then. It just seemed so cool, and as cheesy as it sounds, I wouldn’t stop my pursuit until I donned one of those raid jackets that says, “Federal Agent.” I tried my best to walk a path that would allow me to achieve that goal. I knew in college I wanted to explore the Criminal Justice field. Fortunately, NMSU had a great program and it was pretty close to Albuquerque so I could get home now and then to visit family. After I graduated with my BCJ in 1994, Federal law enforcement jobs were hard to land, so I decided to return to NMSU to pursue my MCJ. I knew I eventually wanted to get my Master’s degree so I just knocked it out. I was fortunate to be chosen as a Graduate Assistant and worked under several fantastic mentors!

Can you share a pivotal moment or influential experience at the university that helped shape your career path?

I can’t think of one particular moment that comes to mind, but my professors were great and they continued to underscore all of the opportunities within the CJ field during my studies. I was very fortunate there was such great faculty back in the ‘90s, several of which I studied under are now Emeritus Faculty. When I was working on my thesis, I interned at Southern NM Correctional Facility (SNMCF) where I was able to obtain my research data and acquire some practical hands-on experience.

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Career Path

Could you describe your journey from graduation to your roles in Immigration and NCIS? How did your education prepare you for those roles?

As I referenced, the 90's was a hard time to acquire Federal law enforcement employment as many agencies had hiring freezes. I taught as a substitute teacher for close to a year while my applications were processing. I had several applications in various phases, to include local police/sheriff's departments. U.S. Immigration & Naturalization Service (INS) was the first one to call and offer me a job, so I decided I'd take what I could get to enter the Federal system. I worked for 3 years with INS as an Inspector then as a Deportation Officer, and made my way over to the Naval Criminal Investigative Service (NCIS) as a Special Agent/Criminal Investigator. Critical thinking and writing are integral to being in law enforcement. You must be able to convey your thoughts both orally and especially in writing reports. My degrees definitely gave me the confidence to conduct briefs and write voluminous reports that had a large distribution.

Working in critical sectors like Immigration and NCIS must have been challenging and rewarding. Can you share some of the highlights and challenges of your career?

I enjoyed my time with INS and my colleagues, as it gave me a strong foundation from which to build; however, two-plus decades I have been with NCIS, so those memories are a bit more readily accessible. Highlights from my career are the numerous countries I got to work in as a civilian and living 6 years on two separate tours in Japan.

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Being able to deploy to places like Iraq and Afghanistan and work in a combat environment is something few civilian agents get to experience. NCIS allows one to have their feet in both worlds as you are a civilian working in the Department of the Navy (DON). The DON includes U.S. Marines and U.S. Navy Sailors and NCIS agents live and work everywhere they are, from ships to bases in the U.S. and abroad to deployed environments. I am most proud of my 5 voluntary deployments with NCIS. Being away from family is never easy, similar to what many military members experience. One's social life also tends to suffer if you are constantly traveling, but as I was looking to settle down, I simply didn't raise my hand as often. I have had so many surreal experiences all over the world, and it was all due to the agency that I chose. Unfortunately, I've missed a lot of holidays, birthdays, and family functions, but my absence never felt in vain as my efforts were always much bigger than myself.

Industry Insights

Based on your extensive experience, how do you see the field of criminal justice evolving, especially with advancements in technology and changes in global dynamics?

The world is certainly smaller than it was even a couple decades ago due to technology. Rarely is a crime committed where there isn't evidence being documented via some means, whether that be by a camera or digital footprint. DNA has progressed so far even in my career that I believe the potential for serial murders won't endure much like they did 50 years ago. Agencies are much more willing to share and collaborate than they were prior to 9/11. Organizations like INTERPOL allow countries to collaborate to help to ensure no one is beyond the reach of the law.

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What advice would you give current students aspiring to work in federal law enforcement or investigative roles?

I would tell them to ensure they understand that federal drug laws are still applicable even though many states have legalized certain drugs like marijuana. Make sure to read the drug policies of whatever agency you are interested; you don't want to limit your opportunities in the workplace due to some misinformed decisions or not planning ahead for future employment aspirations. Don't give up on your goal as many don't get the first job in which they apply, especially investigative roles. I was no exception. Hone your attention to detail and writing skills if you plan to be an investigator as both are critical in these positions.

Connection to the Alma Mater

What aspects of your education at NMSU are most beneficial in your professional journey?

I have to continue to harp on the communication piece as it is so critical to be a good writer and speaker to be successful in any job. I think I grew most in graduate school as you can't hide in a small class and it required me to improve my writing skills. I enjoyed my time as a Graduate Assistant working closely and collaborating with professors.

As an alumnus, what motivated you to engage with the campus community, such as attending the Job Fair and speaking with current students?

I am so proud of my association to NMSU and want to give back a small part of what I received while I was there. I was out of state for a few decades, so it's great to be close again to NMSU. I have had some great experiences in my career, but I will always cherish my time at NMSU.

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Insights from Our Alumni: An Interview with Sam Tubb III



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You don't realize how great you had it until you leave and can reflect on things. I hope to be able to go back and talk to other classes and share some of my experiences to help them out. You wouldn't know it by my last name, but I am half Hispanic and very proud of my heritage. My Mom's family (Ortiz) has been in NM for over 10 generations. I think it's important for law enforcement to have more diversity and be more reflective of what the rest of the country looks like. I want to assist in getting more diversity into organizations like NCIS.

Advice for Students and Alumni

What specific skills or experiences are crucial for success in criminal justice careers today?

I don't want to sound like grandpa here, but I think the newest generations have lost some touch with face-to-face communication. If you are an investigator or frankly anyone that has to engage with the public, you have to be able to speak to people. An investigator's top goal is to acquire information. If you can't relate to a suspect/subject of an investigation to gain a confession, show empathy and compassion to a victim, or work with sources to move forward investigations or operations, you won't succeed in this career field. Work to grow your writing and speaking skills, put yourself in uncomfortable situations. I am a true introvert by nature, but I can play a role when needed and then go right back to being a wall flower. If you want it bad enough, you'll make it happen!

How can alumni and students better leverage the network and resources of NMSU & CJ Department to advance in their careers?

We don't know what we don't know, so take advantage of any career fairs or internship opportunities that may be available. Pick the brains of professors and folks that are in positions you want to attain and learn from their successes/mistakes.

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When I became a collateral recruiter for NCIS, I couldn't believe all the money and scholarships that are available to students, and that was just from the Department of Defense. An internship may push your graduation date a bit to the right, but you'll be that much more competitive for jobs when you start applying for them. I'll try to make it down to NMSU to chat with students at least once a semester, and if I can't get my agency to fund the trip, I'll do it on my own dime as the success of NMSU students (especially CJ students) means that much to me. I'll work something out... 😊 GO AGGIES!!!

Sam's Bio:

Sam H. Tubb III was born to two United States Air Force Officers in California and spent 6 years as a child in Germany on their tours of service, traveling extensively. His time traveling as a child gave him the wanderlust to continue in his parents' footsteps and serve his country with the U.S. Government. His parents retired in New Mexico when Sam was 12 continuing a long line of Hispanic heritage living in New Mexico; the Ortiz family on his mother's side have lived in New Mexico for over 10 generations. Subsequent to completing his Bachelor's ('94) and Master's ('98) degrees in Criminal Justice from NMSU, he embarked on his federal law enforcement career.

Sam joined the U.S. Immigration & Naturalization Service (U.S. I&NS) where he worked as both an Immigration Inspector and Deportation Officer for three years. He transitioned from U.S. I&NS after accepting a position with the Naval Criminal Investigative Service (NCIS) as a Special Agent/Criminal Investigator. It had been a longstanding goal of Sam to become a Federal investigator. While serving with NCIS, Sam worked in various disciplines including the criminal and National Security arenas, serving the majority of his career in the National Security field. His entire career was spent within the Pacific area of operations (AOR) in offices in Washington state (Whidbey Island and Bangor) and California (Camp Pendleton), in addition to two tours in the NCIS Far East Field Office in Japan. During his 21 years with NCIS, Sam voluntarily deployed five times in support of numerous contingency operations to include Iraq and Afghanistan. Sam earned numerous awards and medals during his career, to include the Navy Meritorious Civilian Service Medal. Following his retirement as a Special Agent in 2022, Sam returned to NCIS a few short months later to work as a Pacific Operations Desk Officer for a newly established sexual crimes program which will begin in 2025. In this position he will oversee investigative compliance and conduct inspections for the Pacific AOR after working to get the program ready for launch. Sam continues to be a recruiter for NCIS. He is humbled and honored to help recruit the next generation of NCIS professionals and to share all the opportunities NCIS has to offer.

Sam has always been extremely proud (and vocal) to be an Aggie and has worn Aggie gear all over the world, typically getting up at all hours of the night to cheer on a myriad of sporting events when living and deployed overseas. Sam returned back to NM in late 2022 and is excited to more readily visit Las Cruces to enjoy the amazing food and to reconnect with the University that he holds near to his heart. If you are at a game and you hear someone getting a bit fired up and cheering loudly, it just may be Sam! Go Aggies!!!

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**Lead the Way for Those You Love.
NMSU Global Campus Is with You –
For You–
Every Step of the Way.**

Watch our new video and see why:

<https://vimeo.com/922648553>

Behind every student is an invaluable network of support – families, communities, and generations invested in your success. At NMSU Global Campus, we're proud to be part of that network, guiding and cheering you on, providing diverse opportunities and holistic resources to support you during your studies, and beyond graduation.

With over 70 online degree and certificate programs, and an ever-expanding range of microlearning courses, we are serving students who want to earn their degree, grow in their field, and build the kind of relationships that last a lifetime.

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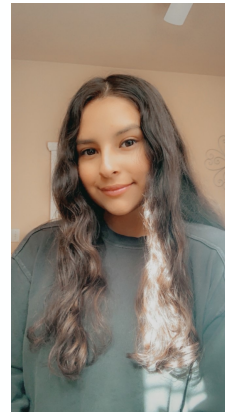
Criminal Justice Department



Be Bold. Shape the Future.
College of Arts and Sciences
Department of Criminal Justice



[Andreia Scarborough](#)
(Administrative
Assistant)



[Alexis Renteria](#) (student
work/administrative
assistant)

Thank you Andreia and Alexis for taking care of student and faculty needs. Your personal touches and caring for each individual student is absolutely noticed.
Thank you both!

Please touch back to us and let us learn about your career and what you have done since you graduated.

Please send a short note or email briefly describing your careers. We might include these in future Newsletters or on our website. It would be nice for our alumni to hear from others and what they have been doing since they left NMSU.

Please check our [alumni success webpage](#)
[Newsletters page](#)
Connect with Us on [LinkedIn](#)

Please visit the [CJ Giving Page](#) to see how you can contribute to the future success of Criminal Justice Students.